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| **Example Supplier Competencies – Equality and Diversity:** | |
| **Competence:** | **✯ Rating: ✯** |
| Provides evidence that goods, works and services are delivered in a way that is non-discriminatory |  |
| Provides evidence that adjustments are made to ensure equal access to services for employees and  patients |  |
| Provides evidence that satisfaction levels of patients / service users by different equality strands is  monitored |  |
| Provides evidence of own Equality and Diversity policy developed to reflect *The Equality Act 2010* |  |
| Provides evidence of collection of data by equality strands for service users and employees |  |
| Provides evidence of staff training within the areas of Equality and Diversity |  |
| Provides evidence of Equality and Diversity initiatives or *Positive Action* taken to encourage  underrepresented groups of people to apply for or utilise services |  |
| Provides evidence that their own policies have been assessed for impact on different equality strands |  |